

Universities towards Diversity

We aim to create an inclusive academic environment for LGBTI+ people.



UniDiversity is a 2-year ground-breaking initiative aimed at making the academic environment more inclusive towards Lesbian, Gay, Bisexual, Transgender & Intersex (LGBTI+) individuals in Greece, Lithuania and Italy.

Did you know that in Lithuania

Data collected from an online survey of the academic communities (students, academics, research, and administrative stuff conducted in Lithuania between March and April 2021

73%

of students and academic staff have not or probably have not attended lectures and classes on LGBTI+ topics. 68%

of students and academic staff expressed that any actions focused on LGBTI+ issues have been taken in their academic environment during the past year **56%**

of students and academic staff that identify as LGBTI+ reported that discriminatory incidents happen from time to time during a year in an academic environment.

Find out more about UniDiversity at www.unidiversity-project.eu

























Where we started

A field research with the participation of individuals representing the whole academic community in order to identify the level of discrimination in the academic environment and the discrepancies in its perception between LGBTI+ and non-LGBTI+ members of that community.

A training needs assessment of the academic community regarding the combatting and preventing of discrimination based on SOGISC with the use of inclusive practices.



Developing tools and learning materials for the whole academic community

An online Discrimination Reporting Network (DRN) to enable the recording discriminatory incidents based on SOGISC, in a safe and reliable way, while offering working solutions and tips for the combating and preventing of discriminatory incidents in the academic environment.

Equipping the academic community in the use of inclusive practices and conflict resolution

A large-scale comprehensive awareness raising and training programme for the whole academic community in order to raise awareness about discriminatory incidents based on SOGISC and their occurrence in the academic environment, and equip the academic community in the use of inclusive practices.





Advocate and spread the word

An awareness raising campaign targeting not only the academic community, but also policy and decision makers and the general public, in all project countries.















Who will benefit from our activities?

1800

members of the academic community

200

LGBTI+ individuals

8000

public & private stakeholders, policy makers & human rights representatives

If you are a member of the academic community (staff, student, researcher, general staff, etc) and interested in the training programme, sign up here



For more information visit our brand new website **www.unidiversity-project.org**

We would love to hear from you!

















